



Adobe

Document adaptation: responsiveness and personalization of the document experience

Matthew Hardy | Sr Engineering Manager, Adobe



#AdobeRemix

Hiroyuki-Mitsume Takahashi

“This project’s goal is to solve a fundamental problem that confronts today’s companies. The problem is concerned with our ability to communicate visual material between different computer applications and systems.”

The Camelot Project
J. Warnock







Warrant to the Registrar's Office

Rank or Profession

Residence at the time of Marriage



ENTRY OF MARRIAGE Ordinance

Entry No. 21



Responsiveness











Personalization



American Typewriter

Dubai

Script MS

Angasa New

Franklin Gothic

Trattatello

Apple Chancery

Gill Sans

Univers

Arial

Menlo

Viner Hand ITC

Baskerville

Papyrus

Yu Gothic

Book Antigua

Perpetua

Zapfino

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←→
Character Spacing

←→
Character Spacing

←→
Character Spacing

Word↔Spacing

Word↔Spacing

Word↔Spacing

Line height ↑

Line height

Line height

Line height ↓



Adobe

Solution / Challenge





Appointment of directors

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Retirement of directors

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Evaluation of the performance of the JSE Board and the CEO

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The process included:

An evaluation of Board effectiveness	An assessment of the performance of individual Board members	An assessment of the performance of the Board committees and an evaluation of their terms of reference and their continued relevance
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A number of the non-executive directors have certain interests in the JSE.

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Space?

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← Heading?

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Paragraph?



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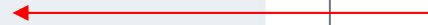
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Background?



Reading Order?

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The Board annually also measures the performance of the CEO in achieving specified key performance indicators. The Board was of the view that, during the course of 2012, the CEO had, in all respects, exceeded the standards of performance expected of her.

Independence of directors

The JSE's non-executive directors fulfill the following definition from King III: "An independent director should be independent in character and judgement and there should be no relationships or circumstances which are likely to affect, or could appear to affect, this independence. Independence is the absence of undue influence and bias, which can be affected by the intensity of the relationship between the director and the Company rather than any particular fact such as length of service or age."

A number of the non-executive directors have certain interests in the JSE.

Indirect, remote interests in the JSE:

H J Borkum	D M Lawrence
– Chairman of Merrill Lynch SA Proprietary Limited (resigned with effect from 31 March 2013)	– Deputy chairman of Investec Bank Limited
– Merrill Lynch is a sponsor and an authorised user of the JSE	– Investec Bank Limited is a listed company, a sponsor and an authorised user of the JSE
– Merrill Lynch holds 8 027 JSE Limited shares – 0.01%	– Investec Securities, a subsidiary of the Investec Group, holds 900 JSE Limited shares – 0.001%

Direct interests in the JSE:

A D Botha	H J Borkum	A M Mazwai
2012: 25 000	2012: 15 000	2012: 5 000
2011: 25 000	2011: 15 000	2011: 5 000

The Board is mindful of these interests and the potential conflict of interest that might arise as a result, however remote. A rigorous policy of disclosure of interests and recusal from discussions in which a director has an interest is followed to mitigate any such conflicts and thus preserve independence.

The Board considers all of its non-executive directors to be independent, including the Chairman of the Board.

Artifact?

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Questions?





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