



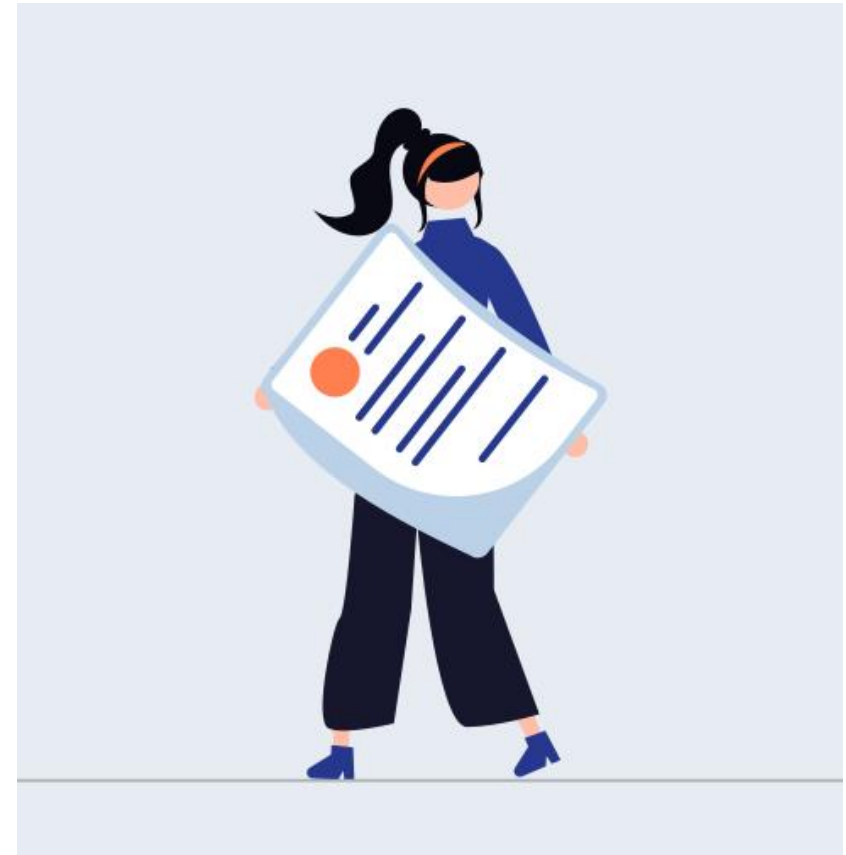
Accessible Digital Documents

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1. Are PDFs inherently inaccessible?

Inaccessibility of PDFs: A Common Concern



- “PDF: Why are Accessible PDFs so much trouble?” (*IT Accessibility, University of Illinois*)
- “Why GOV.UK content should be published in HTML and not PDF” (*Neil Williams, GOV.UK, Government Digital Service*)
- “Why we hate PDFs” (*Lucy Collins, Web Usability*)



Assistive technology and PDFs

- Assistive technology cannot directly **access** the content of a PDF, **only the tag structure**. Tags define both the type of content and the reading order.
- Most PDFs are inaccessible:** Only 4.35 % of PDFs passed the PAC test in 2024 (BFIT EU report)

Inhaltsverzeichnis



Barrierefreie Formulare

Warum sind barrierefreie Formulare wichtig?

▶ Relevante WCAG-Erfolgskriterien

▶ Wie sehen barrierefreie Formulare in der Praxis aus?

DrittanbieterTools

HTML-Formulare vs. PDF-Formulare

Checkliste für die Erstellung eines barrierefreien Formulars



Tag structure (left) for the PDF document (right).

The problem: Untagged PDFs

- **Untagged PDFs** are sometimes **auto-tagged** by PDF viewers but **results** are often **incomplete or wrong**.
- Many **users prefer Word** documents, as its structure is directly accessible to assistive technology.

PDF/UA makes the difference

- **PDFs** can **outperform** their visual counterparts in accessibility, when they are properly created according to the **PDF/UA standard**.
- Assistive technologies can present information differently from the on-screen layout and **optimize for clarity**, e. g. a visually appealing table can be reformatted into linear, easy-to-read lists for screen reader users.

The root of PDF accessibility issues

- Image-only PDFs or missing semantic styles are **authoring problems**.
- **Accessibility** should be **built in from the start**, before exporting documents to PDF.
- Standard software often needs **plug-ins** or **add-ins for accessible PDF export** (even widely used tools like Microsoft Word).

2. How does the law ensure PDFs are accessible to everyone?

Legal Framework

	Public Sector	Private Sector
EU	<p>Web Accessibility Directive (WAD):</p> <p>Public sector websites, software & documents must be accessible.</p>	<p>European Accessibility Act (EAA):</p> <p>Accessibility rules for many products & services, incl. private sector.</p>
Germany	<p>Barrierefreie-Informationstechnik-Verordnung (BITV 2.0):</p> <p>Implements WAD</p>	<p>Barrierefreiheitsstärkungsgesetz (BFSG):</p> <p>Implements EAA</p>

BITV 2.0

- In force since **2019**
- Applies to **public sector** bodies (federal, state, municipal)
- Covers **websites, mobile applications** and **documents**
 - PDFs must be accessible according to PDF/UA and EN 301 549, clause 10.



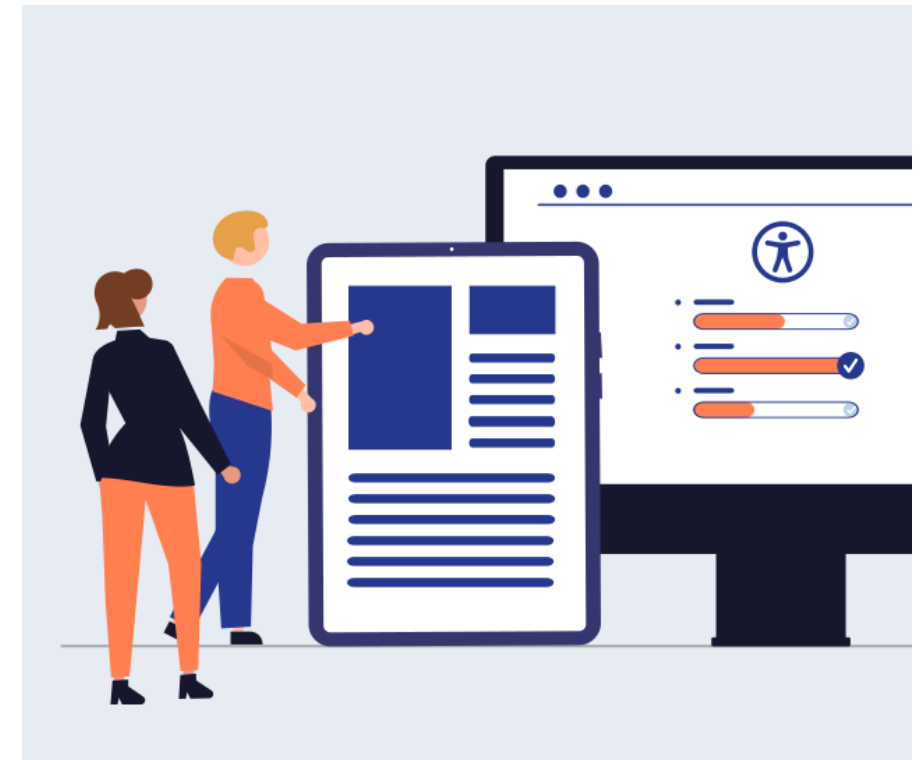
BFSG

- In force since June 28, **2025**
- Consumer-facing **products** and **services** have to be accessible.
- Applies to **private businesses** (≥ 10 employees or $> \text{€}2 \text{ M}$ annual turnover)
- PDFs like contracts and onboarding material have to be **PDF/UA** compliant (see EN 301 549, clause 10)
- Legal grey zone: Invoices, newspapers,...

3. How does BFIT-Bund ensure PDF accessibility?

Our role as BFIT-Bund

- We **monitor** accessibility of federal websites, apps and documents.
- We **advise** public bodies on digital accessibility.
- We **report** to the EU and the BMAS on the state of digital accessibility in Germany.
- We **recommend** standards and best practices through expert committees.



How do we test PDF accessibility?

- **Simplified Monitoring:**

One PDF is checked via an automatic PAC test.

If the PDF passes: Manual spot-check.

- **In-Depth Monitoring:**

First PDF: Automatic PAC test.

Second PDF: Full audit, including manual checks.

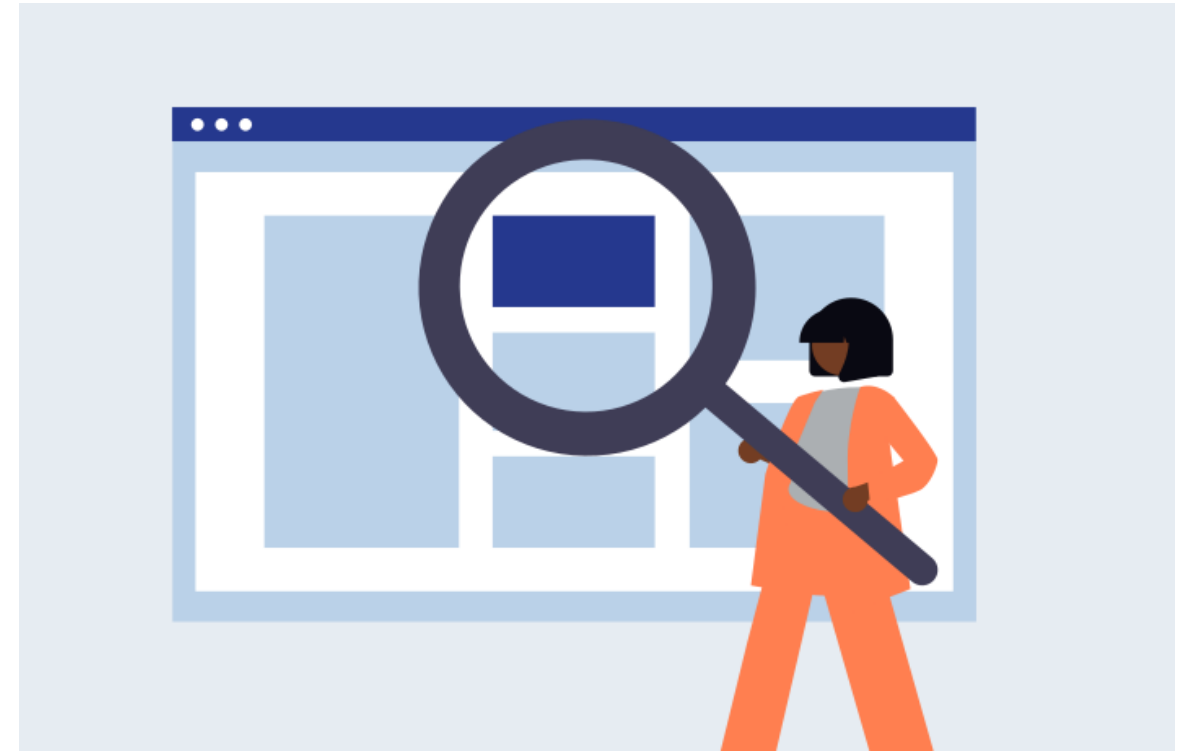


Automatic tests vs. manual checks

- **Automatic testing tool** cannot reliably detect **semantic issues**. E. g. quality of alt text for images, correct reading order, meaningful labeling of form fields, ...
- Therefore, **manual testing** remains **essential** to catch these accessibility issues.

Most common PDF accessibility issues identified by us:

1. Identify Input Purpose (EN 10.1.3.5)
2. Error Identification (EN 10.3.3.1)
3. Info and Relationships (EN 10.1.3.1)
4. Non-text Content (EN 10.1.1.1)
5. Page Titled (EN 10.2.4.2)



4. Key takeaways and open questions

Key takeaways

- Creating accessible PDFs is achievable by adhering to the **PDF/UA standard**.
- Many PDFs are inaccessible due to common **authoring mistakes**.
- Accessible PDFs are **legally mandated** in Germany (BITV 2.0, BfSG) and across the EU (WAD, EAA).



How can we create more accessible PDFs?

- **Train authors:** Invest in authoring training for accessible document creation.
- **Improve export feedback:** Advocate for enhanced export validation and real-time warnings in authoring software.
- **Use comprehensive testing:** Combine automated tools with manual checks.



Thank you!

www.bfit-bund.de

www.kbs.de

Further tips on digital accessibility
can be found on LinkedIn under
[@BFIT-Bund](#).

